Online presentation Aug. 20, 2014



60 days of uncertainty: Understanding the Affordable Care Act 90 Day Grace Period

This webinar is provided for discussion and informational purposes only. Participants are encouraged to discuss the requirements and/or their obligations related to the Affordable Care Act with their attorneys or other advisors.



About SCG Health

The Searfoss Consulting Group, LLC opened in 2011 and is focused on revenue cycle management and strategic planning in this post-health reform world.

Services support the business of medicine with providers, associations, health plans and vendors.

Advocacy
Communication & Engagement
Education
Provider satisfaction driver evaluation
Strategic Planning



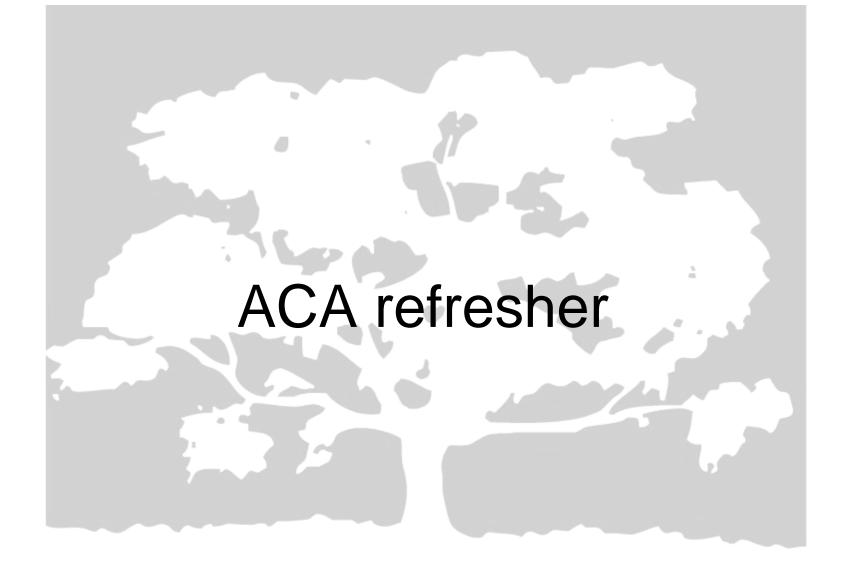
Objectives

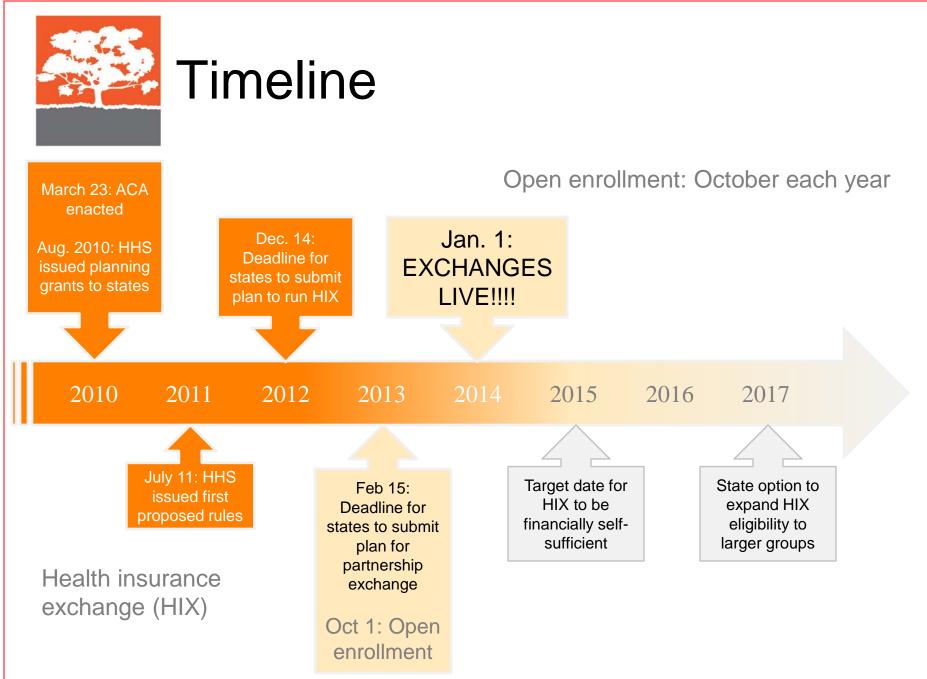
Financial management Understand the the Affordable (

Understand the 90 day grace period policy under the Affordable Care Act

- Identify which patients the policy applies to and who it does not
- Outline practical solutions to implement in your medical practice to identify the patients and ways to mitigate retroactive denial

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ACA language

P.L. 111-148, Section 1412

ADVANCE DETERMINATION AND PAYMENT OF PREMIUM TAX CREDITS AND COST-SHARING REDUCTIONS

(c) PAYMENT OF PREMIUM <u>TAX CREDITS</u> AND COST-SHARING REDUCTIONS

(2)(B)(iv)(II) "allow a 3-month grace period for nonpayment of premiums before discontinuing coverage."



Categories of beneficiaries

HIX beneficiaries

<u>Federal subsidy</u> = Advanced Premium Tax Credit (APTC)

(a) Medicaid expansion(b) qualified health plan product

<u>No subsidy</u> = marketplace purchaser



Non HIX beneficiaries

<u>Fully-insured (FI)</u>: Grandfathered selfinsured and small business policies where the insurance company bears the risk. State law applies.

Administrative Services Only (ASO):

Employer-based coverage where the employer bears the risk. Insurance companies only administer the network and process claims. This falls under federal jurisdiction. State law does not apply.

What is the 90 day grace period policy?



Rulemaking finalized 7/15/2013 (on this provision)

45 C.F.R. § 156. 270(d)(3)

"(d) Grace period for recipients of advance payments of the premium tax credit.

- "A QHP issuer must provide a <u>grace period of three</u> <u>consecutive months</u> if an enrollee receiving advance payments of the premium tax credit has previously paid at least one full month's premium during the benefit year. During the grace period, the QHP issuer must:
 - "(1) Pay all appropriate claims for services rendered to the enrollee during the first month of the grace period and may pend claims for services rendered to the enrollee in the second and third months of the grace period;
 - "(2) Notify HHS of such non-payment; and,
 - <u>"(3) Notify providers of the possibility for denied claims when an enrollee</u> is in the second and third months of the grace period."



The policy in plain language

- Applies to HIX beneficiaries
- Must have received tax credit
- Must have paid one month or more in premium
- Health plan pays for services rendered during first month of non-premium payment
- Health plan must notify providers of possible non-payment for services rendered between days 31-90 of premium non-payment
 - No standard on how notification is provided



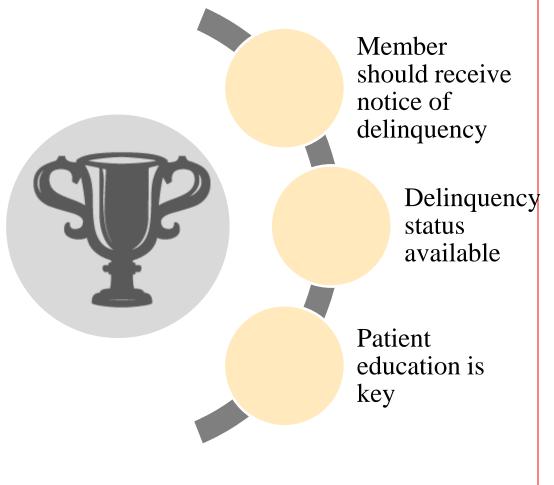
Practical implications

Member and provider notice mandatory

For APTC beneficiaries, they are to receive notice upon delinquency (usually before day 30) with pending grace period end date. Once hit day 31, information is available to provider.

Patient education necessary

As newly insured patients, they may not understand the importance of paying premiums.





End-game

APTC delinquency premium is not paid within 90 days

- Beneficiary liable for any provider charges during period
- Beneficiary liable to health plan for first month's premium of grace period
- Beneficiary liable to federal government for subsidy

Beneficiary is still on the hook for health insurance and services



Reality by insured type



- APTC beneficiaries 90 day grace period
 - Services rendered in first 30 days of delinquency paid
 - Notice required of possible nonpayment of services rendered during 31-90 days
 - If health plan does pay, recoupment request.



- 30 day
- delinquency
- No requirement to pay services after payment
- No requirement for notice
- Marketplace purchaser • Payments made by health plan reversed by recoupment



- State law:
- Recoupments
 - Binding verification
- Non HIX beneficiaries
- FI beneficiaries: state law applies, if any
- ASO beneficiaries: wild west; retroactive takebacks well documented

Best practices





Patient work flow

Patient check-out

"Your balance due today is \$75.45. Would you like to pay by cash, Patient intake check or credit card?"

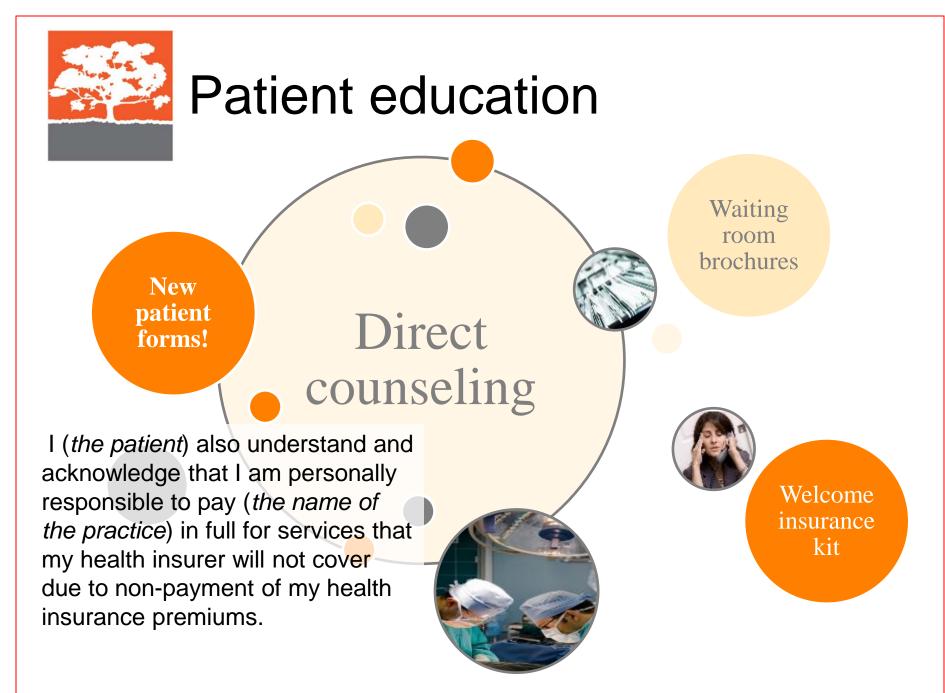
Remind patient of premium payment status, payment options, deductible and copayment

Thank you

Your prompt payment allows us to offer these services.

Patient scheduling & reminders

Set the expectation of premium payment; service payment at time of service; tell patient their premium payment status, remaining deductible and copayment **Patient education** What is their insurance? What is the premium and what is coinsurance?





Validate eligibility

Message: POLICY IS IN FEDERALLY REQUIRED APTC GRACE PERIOD FOR PREMIUM NON PAYMENT. IF MEMBER DOES NOT BECOME CURRENT ON ALL OUTSTANDING PREMIUMS DUE, A REFUND REQUEST WILL BE MADE FOR SERVICES INCURRED AFTER THE FIRST DAY OF THE MONTH FOLLOWING THE PERIOD START DATE.

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Validate eligibility/prior-auth

<u>By health plan</u>

Electronic

Document Document

Document



<u>By health plan</u>

Phone

"Is this account in delinquency?"

"When was the last premium paid?"



Documentation

Copy of patient ID card at each visit

Copy photo govt. issued ID

Date of inquiry

Time of inquiry (can pull call record)

Name of representative

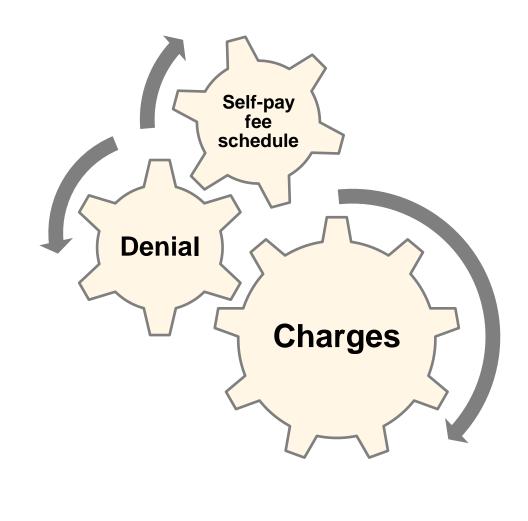
Question asked and answer provided

Staff training is essential for success!

- Front office staff.
- Back office staff.
- Clinicians too.



Patient engagement



Charges & self-pay If patient is delinquent, then

they are uninsured. What is your policy? Generally, self-pay rates will apply.

Best practices:

- Claim shows charge rate
- Once denial for delinquency post-90 days, follow your policy for patients in this situation.
- <u>Be consistent</u>!
- For example: show the charged and "discount" to self-pay with full payment expected within 30 days.



Premium payment assistance

Interim final rule for Third Party Payment of Qualified Health Plan Premiums published on 3/14/2014

- Both categories of HIX beneficiaries
- Certain organizations may pay a portion or all of premium to qualified health plans (FAQ clarification 2/7/2014)
 - Ryan White HIV/AIDS programs
 - Indian tribes, tribal organizations and urban Indian organizations
 - Private charitable
- Qualified health plans do not have to accept (and are encouraged to do so) premium payments made by hospitals, other health care providers and commercial entities



Example claim

14. DATE OF CURRENT ILLNESS, INJURY, or PREGN	UNCY (LMP) 16. OTHER DATE MM DD YY	Medicare allowable	
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25. FEDERAL TAX I.D. NUMBER SSN EIN	26. PATIENT'S ACCOUNT NO. 27. ACCEPT ASSIGNMENT	28. TOTAL CHARGE 29. AMOUNT PAID S0. Ravd for NUCC Use	
D-3456789 X	X YES NO	1 225 00 1 0 00	
31. SIGNATURE OF PHYSICIAN OR SUPPLIER INCLUDING DEGREES OR CREDENTIALS	32. SERVICE FACILITY LOCATION INFORMATION	33. BILLING PROVIDER INFO & PH #	
(I certify that the statements on the reverse	name of service location	name of billing provider	
apply to this bill and are made a part thereof.)	address	address	
Physician, Happy	anytown, state zip	anytown, state zip	
BIGNED DATE	* 100000000 b	*100000000 h	Y



Example: self-pay

Service	Medicare	Charges	Band	Self-Pay	Band
99213	\$73.08	\$150.00	Double	\$110.00	Quarter
70220	\$39.76	\$75.00	Double	\$60.00	Quarter

If a patient can't pay their premium due to financial need, how do you know? Would your policy on discounting services for financial need apply?

Establish your policy for all patients that change insurance status Review every three years



Discounting policy

- In clear terms, the government reiterated that federal law does not prohibit Medicare, Medicaid and state children's health insurance programs (SCHIP) providers from discounting services to the uninsured.
- The government, however, remains <u>suspect</u> of waiver and discount policies that <u>fail to determine a</u> <u>patient's financial need</u>.

Applicable laws

- The Medicare Exclusion Statute – civil only
- The federal Civil Monetary Penalty Law – civil only
- The federal Anti-kickback
 Statute criminal only
- The federal Stark Law civil or criminal
- The federal False Claims Act – civil or criminal



Discounting of services

- Practices may waive coinsurance on an individual-review basis.
 - Remember to continue to evaluate even for the same patient.
- Discounts may not directly or directly relate "to the furnishing of items or health services payable" by Medicare, Medicaid or SCHIP.
- Demonstrated financial need.
- Not a routine policy.
 - Special circumstances of patient only.

The government provides no universal definition of financial hardships.

- Practices must establish a reasonable designation and policy for <u>all patients</u> and then review and verify the status of each patient who may qualify.
- Not enough to have a form.

Special fraud alert states that practices must make a good faith effort to verify financial need.

 This could include requesting a copy of the patient's latest tax return or pay stub.



Checklist of key policy elements

In writing!!!

Consistency across all payer types

Establishes period for re-evaluation of status, documentation retention and confidentiality policy

Identifies what financial information is required and the financial qualifications for consideration Specifies who in the office makes final determination of whether the patient qualifies

States how denied applications will be handled

What to ask for from patients:
 Copy of the latest W2, tax return, pay stub, bank statement, etc.
 Were you considered for the Medicaid program? You may request copy of Medicaid denial letter.
 Could you accept a payment plan?



Your homework

- 1. Review intake procedures.
 - Is the front desk able to identify patients?
 - Are patients aware of their premium payment status and financial liability?
 - Are you running and documenting eligibility for every encounter?
- 2. Review billing practices?
 - How does your software identify claims for these patients?
- 3. Review your policies.
- 4. Know your resources.



Resources

American Medical Association

http://www.ama-assn.org/ama/pub/ advocacy/topics/affordable-care-act/ aca-grace-period.page

Medical Group Management Association State Medical Societies

Questions

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